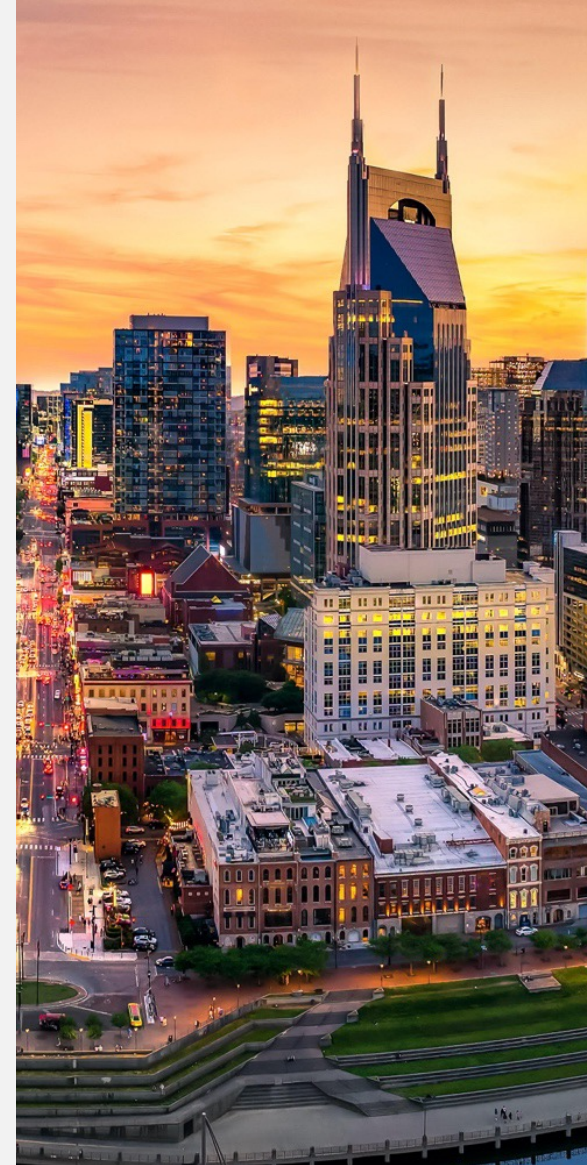


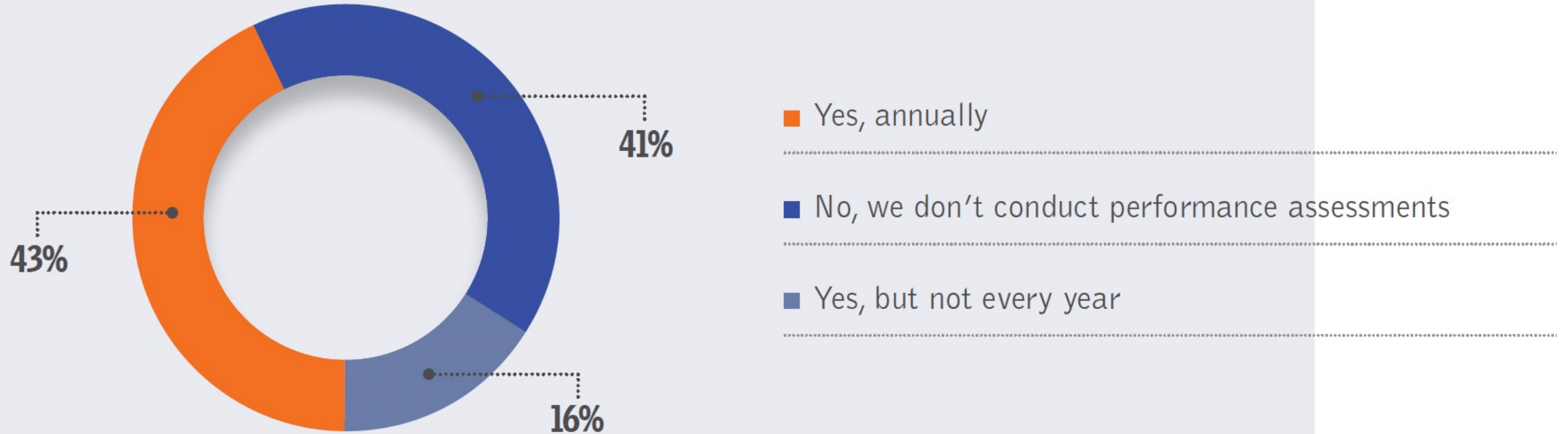
Breakout 1:
**Bank Director 101: Board
Performance Surveys &
Evaluations**

Jackie Wall
Bank Director

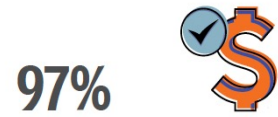


Bank Director
#BBTF24

Does your board conduct performance assessments?



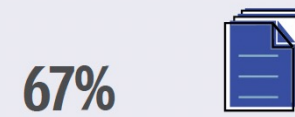
Does the board possess expertise in the following areas?



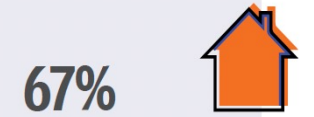
Finance/accounting



Audit



Legal



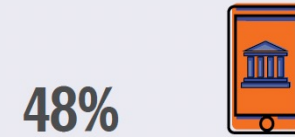
Real estate



Risk



Human resources



Technology



Regulations



Marketing/communications



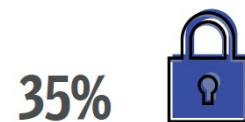
Capital markets



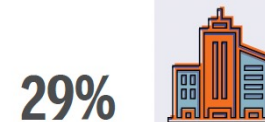
Mergers & Acquisitions (M&A)



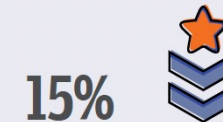
Cybersecurity



Data privacy

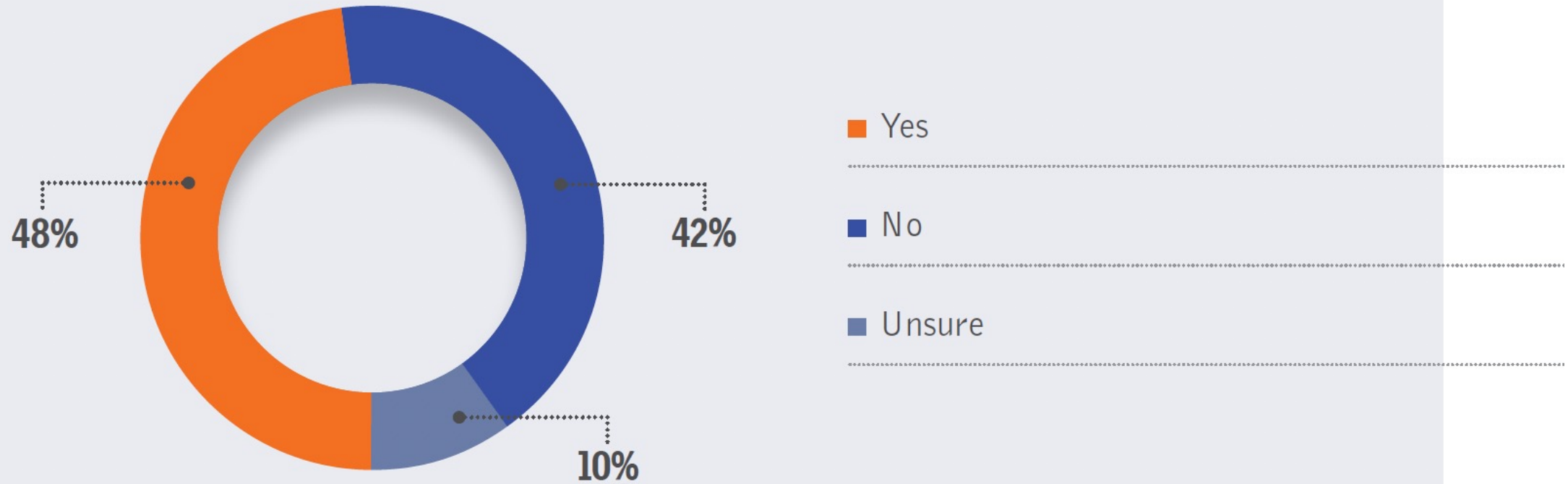


Public company



Military service

Does your board or gov/nom committee use a board matrix to identify gaps?



Does the board set expectations for individual directors in the following areas?



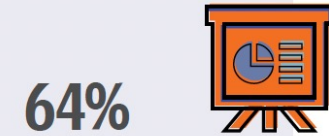
Attendance



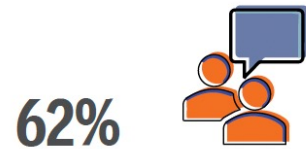
Participating in board training and education



Respectful interaction with other board members



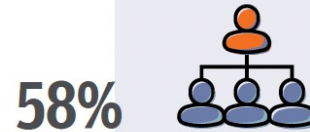
Preparation for meetings



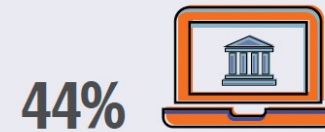
Contributing to board-level discussions



Contributing to committee-level discussions



Engaging with bank executives



Using the bank's products and services



Engaging with regulators



Bringing business to the bank



Engaging with bank employees

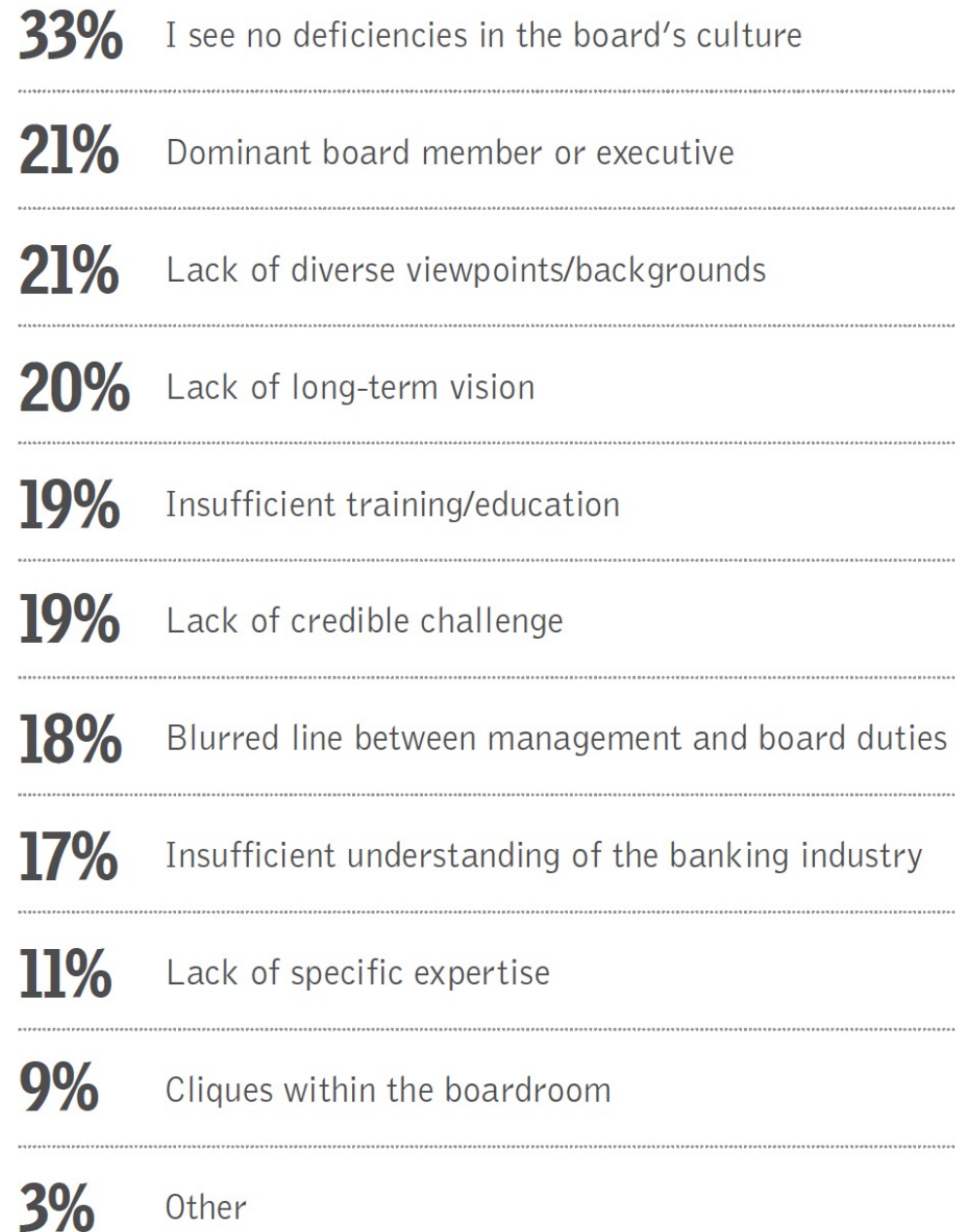


Engaging with shareholders/owners



Engaging with clients

What deficiencies do you perceive in your board's culture?



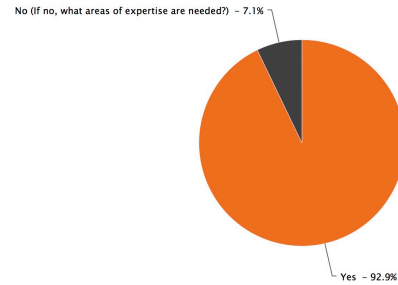
Source: Bank Director's 2024 Governance Best Practices Survey

BOARD PERFORMANCE SURVEYS

BOARD PERFORMANCE SURVEY

Assess and Improve the Effectiveness of the Board

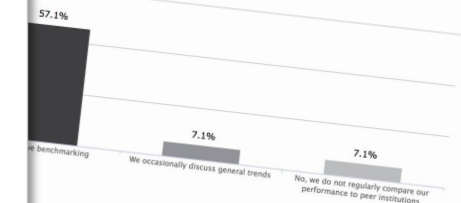
1. Does the board possess an appropriate range of expertise and skills?



Yes	92.9%	13
No (If no, what areas of expertise are needed?)	7.1%	1
Total		14

Responses "No (If no, what areas of expertise are needed?)"	Count
Left Blank	13
Information systems and technology	1

compares on financial performance metrics relative to its peers?



Monthly board meetings		6
Benchmarking	42.9%	6
Discuss general trends	57.1%	8
Performance to peer institutions	7.1%	1
at	7.1%	1
	0.0%	0
Total		14

directors would you like to have available to your

Response	Count
Enterprise risk management	3
Satisfied with what is available to us.	3
IT related topics would be helpful	4
All the high spots we need to know.	6
technology	6
In discussions, I believe the Board should incorporate more training in Risk Management.	4

as a whole has the appropriate

Yes	10	71.4%
No	14	100.0%
Total	6	42.9%
Efficiently knowledgeable	13	92.9%
Knowledgeable, but would like more training	14	100.0%
Total	13	92.9%

Knowledge of key bank policies regarding

Efficiently knowledgeable	9	64.3%
Knowledgeable, but would like more training	6	42.9%
Total	14	100.0%